



Nitta Gelatin India Limited

Joint venture of Kerala State Industrial Development Corporation Ltd. and Nitta Gelatin Inc.

REGISTERED & CORPORATE OFFICE
Nitta Center
SBT Avenue
Panampilly Nagar, Ernakulam
Kerala, India-682036
Tel : 0484 2864400, 2317805
Email : ro@nitta-gelatin.co.in

GELATIN DIVISION
Post Box 3109
PO Info Park,
Kakkanad, Cochin
India-682042
Tel : 0484 2869300, 2869500
Email : gd@nitta-gelatin.co.in

OSSEIN DIVISION
PO Kathikudam
(Via) Koratty,
Trichur- 680 308 India
Tel : 0480 2749300, 2719598
Email : od@nitta-gelatin.co.in

REVA DIVISION
Plot No.832, 832/1 & 832/2,
GIDC - Mega Industrial Estate,
Jhagadia - 393110
Dist.: Bharuch, Gujarat, India
Phone : +91 9099436733
Email : rd@nitta-gelatin.co.in

CIN : L24299KL1975PLC002691

Website : www.gelatin.in

31.08.2025

BSE Limited
Phiroze Jeejeebhoy Towers
25th Floor, Dalal Street
Mumbai- 400 001

Dear Sir,

SCRIP CODE: 506532

Sub: Change in Senior Management Personnel of the Company

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform about the changes in the Senior Management Personnel of the Company as follows:

- a. Relieving of Mr. Ajit V, General Manager (HR) with effect from the close of business hours of 31st August, 2025.
- b. Appointment of Mr. Vinod S Menon, as replacement for Mr. Ajit V with effect from 1st September, 2025.

The details as required under Regulation 30 of the SEBI LODR 2015 read with the relevant SEBI Circular are provided in **Annexure 1**.

A copy of the resignation mail of Mr. Ajit V is enclosed as **Annexure 2**.

Kindly take the above information on your record.

Thanking You,
Yours Faithfully,

For **Nitta Gelatin India Ltd**

Vinod Mohan
Company Secretary

Encl: Annexures 1 and 2

Annexure 1

Sr. No.	Particulars	Details	
1	Name of Senior Management Personnel	Mr. Ajit V	Mr. Vinod S Menon
2	Reason for Change in Senior Management viz. appointment, resignation, removal, death or otherwise;	Resignation	Appointment
3	Date of cessation/ Appointment	31 st August, 2025 (Cessation)	1 st September, 2025
4	Brief Profile	Not Applicable	Mr. Vinod S Menon is a Master of Personnel Management and Industrial Relations having 24 plus years of comprehensive HR experience driving business growth through people centric practices and leadership excellence. His competencies include talent acquisition and work force planning, industrial relations, trade union negotiations, culture building and employee engagement etc. He has worked in Companies like Amphenol FCI, ICICI Prudential Life Insurance, Kerala, Vallabhdas Kanji Ltd etc.
5	Disclosure of relationship between directors: (In case of Appointment of Director)	Not Applicable	Not Applicable
6	Letter of Resignation along with detailed reason for resignation	Enclosed herewith	Not Applicable

Annexure 2

From: Ajit V <ajitv@nitta-gelatin.co.in>

Sent: Sunday, July 13, 2025 7:26 PM

To: Praveen Venkataramanan <praveenvenkat@nitta-gelatin.co.in>

Subject: Resignation

Dear Sir,

After careful consideration, I have decided to resign from my post of the GM HR.

This decision has not been easy, as I have learned and grown during my time here. However, I believe it is the right time for me to explore new opportunities and take the next step in my professional journey. I have started my hunt for new opportunity.

I request you to kindly advise the notice period as per company policy or at your discretion, and I will ensure a smooth and professional handover accordingly

Requesting you to please don't consider me for this year appraisal.

I would like to express my sincere gratitude to the organization and my colleagues for the support and experiences I've had over the years. I remain committed to ensuring a smooth transition and will extend my full cooperation during the notice period.

Wishing the company continued success in all its future endeavours.

Thank you

Ajit V
Human Resources